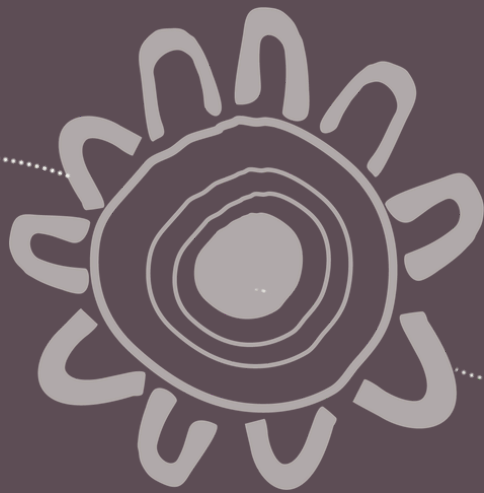




SKILLBUILD:
CORRECTIONAL FURNITURE
MANUFACTURING PROGRAM



Image via
csi.nsw.gov.au



ACKNOWLEDGEMENT

At Winya, we acknowledge the Traditional Owners and Custodians of the lands on which we work and we pay our respects to Indigenous Elders past, present and emerging. Winya operates on Ngunnawal, Larrakia, Kurna, Whadjuk Noongar, Turrbal & Yuggera, Kulin, Gadigal and Nipaluna lands. We recognise the diversity and complexity of these cultures and the vital contributions their traditions and cultures have made, and continue to make, to this country. It always was, and always will be Aboriginal land.



WINYA (win-ya): to “*Sit Now*” in Wiradjuri dialect

Winya Indigenous Commercial Furniture is a **profit-for-purpose, Indigenous owned and controlled business** founded in 2015 by Kamilaroi woman Debbie Barwick, alongside a team of furniture industry professionals.

Established to **increase Indigenous employment and economic inclusion**, Winya works with its supply chain to create trainee opportunities and partners with Indigenous businesses nationwide.

We deliver **commercial furniture for large-scale fit-outs** for Federal and State Government agencies including the ATO, Department of Defence, and Federal Courts, as well as corporate clients such as ANZ and CommBank. Through collaborations with major builders like Lendlease, Built, Sitzler, and Multiplex, our programs have grown nationally.

Winya aligns with the Commonwealth Indigenous Procurement Policy and Reconciliation Action Plans, setting **new standards for business and social impact**. Recognised by the **United Nations for leadership in Sustainable Development Goals**, we demonstrate that commercial success and ethical responsibility go hand in hand.

AFFILIATIONS & CERTIFICATIONS



AWARDS & RECOGNITIONS



Delivering commercial furniture with purpose:
**Indigenous-led,
sustainable, and
inclusive.**





INDIGENOUS ENGAGEMENT

The travelling kangaroo track represents Winya's journey toward empowering Indigenous communities through meaningful employment, training, and cultural inclusion. Programs like our House Artist initiative integrate Indigenous art into our furniture, ensuring cultural representation and long-term career pathways.

Our Approach:

- *Walking Together: Indigenous Business Supply Chain*
- *House Artists Program*
- *Indigenous Traineeships & Internships*

SUSTAINABILITY PRACTICES

The hand print symbolises Winya's commitment to reducing our environmental footprint through sustainable practices and circular economy initiatives. From using recycled materials to repurposing old furniture through our take-back program, it reflects our dedication to environmental stewardship.

Our Approach:

- *Circular Economy*
- *Take-Back Program*
- *Sustainably Certified Products*
- *Australian-Made*

PRODUCT DESIGN & DEVELOPMENT

The "People and Place" symbol represents Winya's collaborative approach to design, focused on understanding client needs and creating tailored furniture solutions. It reflects our commitment to delivering practical, culturally significant pieces across diverse sectors and spaces.

Our Approach:

- *Custom furniture solutions*
- *Design that celebrates Country*

PRODUCT RANGE

The Honey Ants symbol represents Winya's diligent approach to curating a diverse, functional, and culturally inclusive product range. Like the honey ant, we work tirelessly to deliver tailored commercial furniture solutions that meet the unique needs of every client.

What We Offer:

- *Desks & Workstations*
- *Ergonomic Seating*
- *Soft Seating*
- *Acoustic Solutions*
- *Booths & Pods*
- *Indigenous Collection*

PROJECT MANAGEMENT

The eagle track symbol represents Winya's strength and oversight in managing projects from start to finish. Like the eagle's broad view, our team ensures every stage—from consultation to installation—is handled with precision, delivering seamless, high-quality solutions for large-scale projects.

Our Approach:

- *End-to-End Solution*
- *Product Sourcing for projects*
- *ISO 9001 & ISO 14001 certifications*
- *Affiliated with all Indigenous Chambers of Commerce in Australia*

Industry-Led Manufacturing for Smarter Procurement

SkillBuild offers commercial clients a practical way to **strengthen supply chain** resilience while delivering measurable **ESG** and **social procurement outcomes**.

Through Winya's industry-led model, we provide design, materials, and technical specifications, while manufacturing is delivered through accredited correctional facilities across Australia such as **Ravenhall Correctional Centre (VIC)** and **Darwin Correctional Centre, Berrimah (NT)**.

Participants produce **commercial-grade components**—such as timber lounge legs and carcasses—aligned to Winya's national quality standards and suitable for Tier 1 projects.

For clients, this creates a **transparent, Australian-made supply stream** that reduces reliance on offshore manufacturing while maintaining consistency, quality, and traceability.

Workforce Development Embedded in Your Supply Chain

SkillBuild is more than manufacturing—it is a **structured pre-employment pathway** aligned to the needs of the construction and fit-out sectors. Participants gain **hands-on experience** in CNC operation, assembly, and quality control, alongside accredited training (Certificate II & III in Engineering or Construction, depending on site).

This creates a **future workforce pipeline** that clients can directly engage, supporting long-term industry capability while addressing skills shortages.





Image via csi.nsw.gov.au

Ethical Sourcing & Social Impact

The environments in which inmates receive care can significantly influence their rehabilitation, comfort, and overall wellbeing. At Winya, we work with this in mind — blending detention practicality with human-centred design principles that promote inclusion and dignity.

SkillBuild allows you to move beyond policy commitments—embedding real, measurable social impact directly into the built environment.



Modern Slavery & Ethical Standards

For our corporate partners, supply chain transparency is essential. SkillBuild offers a domestic, audit-ready alternative to offshore manufacturing.

- **Modern Slavery Compliance:** All engagement is voluntary and focused on genuine vocational development and rehabilitation.
- **Fair Industry Rates:** All persons in care earn a set rate for their work, ensuring ethical labor practices and supporting personal stability for re-entry.
- **Audit-Ready Reporting:** Our program provides the documentation and "Social ROI" data you need for your Modern Slavery Statements and ESG reporting.
- **Social Procurement Outcomes:** Directly supports rehabilitation, employment pathways, and reduced recidivism
- **Supply Chain Integrity:** Traceable, locally manufactured components aligned to responsible sourcing policies



Extensive Range of Timber Furniture Available

SkillBuild is committed to cultivating **transferable skills** and advantages for our participants. We offer a range of timber furniture that helps develop joinery and cabinetry expertise. The image below highlights an example of **custom** and **general** products from a previous project, serving as inspiration and educational tools for participants' future endeavours.



How to Get Involved

- **Specify SkillBuild** in your next project to embed social procurement into your fitout or construction supply chain
- **Partner on Employment Pathways** by offering interview or placement opportunities for program graduates
- **Collaborate on ESG Outcomes** by aligning project deliverables with your reporting and impact targets

NSW . ACT . VIC . QLD . NT . WA . SA . TAS



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